

# Pupil premium strategy statement

## Newland St. John's C of E Academy

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

***'Living together, learning together and shining together in the love of God.'***

*Let your light shine before others that they may see your good deeds and glorify your Father in Heaven Matthew 5:16*

At Newland St. John's CE Academy, our vision is that all members of our diverse school community live together with dignity and respect; learn deeply together; and become shining beacons of kindness and excellence, knowing that they are loved by God.

### School overview

Detail	Data
Number of pupils in school	230
Proportion (%) of pupil premium eligible pupils	19%
Academic year/years that our current pupil premium strategy plan covers <b>(3 year plans are recommended – you must still publish an updated statement each academic year)</b>	2023-2026
Date this statement was published	Sept 24
Date on which it will be reviewed	July 25
Statement authorised by	Louise Beasley
Pupil premium lead	Lisa Brett
Governor / Trustee lead	

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£45,880
Recovery premium funding allocation this academic year <i>Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024.</i>	£0
Pupil premium funding carried forward from previous years <i>(enter £0 if not applicable)</i>	£0
<b>Total budget for this academic year</b> <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£45,880

# Part A: Pupil premium strategy plan

## Statement of intent

As a fully inclusive academy, our intention is to provide an inspirational learning environment with high quality teaching and learning for all. Our Trust ethos is 'life in all its fullness, a place to thrive' and our goal is that all children within our schools will receive outstanding teaching and support throughout their time with us. Our aim is that no child is left behind socially or academically and we work continuously to remove low expectations, raise lifelong aspirations and focus on removing barriers to learning.

We want all of our disadvantaged students to receive an equitable education in which we recognise that one size does not fit all and that we need to focus resources where they are most needed. We do this through rigorous tracking, careful planning, evaluation, targeted support and intervention. Providing all our children with the access and opportunities to enjoy success and maximise their life opportunities. We focus extensively on times of transition to ensure that we understand the needs of the incoming students and that we communicate effectively with the next provider.

We focus extensively on 'quality first teaching', as this will have the most beneficial impact on all students. We have highlighted Rosenshine's principles of instruction to all staff throughout our CPD and in September (2024) are embedding 'Independent Learning Zone' tasks to develop resilience and determination in all our learners at all stages. We have focussed on the development of questioning techniques, including cold calling, think pair share and directed questioning in which questioning is pre-planned and carefully targeted. We have worked on strategies to improve to Wave 1 teaching and explicit instruction.

We appreciate that we may need to remove barriers to education in order for disadvantaged students to achieve equity with their peers and so we focus carefully on the costs of the curriculum and extended opportunities to ensure that all children have equitable access. We also recognise the importance of shared routines in school and have focused on simple routines in every lesson and at social times. All lessons follow the 'I do, We do, You do' learning cycles and this repetition of simple structures benefits the learning of all.

In order for students to have access to the high quality teaching and support that we provide, children need to be present in school and therefore we have focussed on raising the attendance of all of our students. This will directly benefit disadvantaged students the most as we are focussing our initiatives on these students first, through our disadvantaged first approaches.

Through our assessment processes, we have identified that there are students for whom literacy and numeracy levels are a concern, a high proportion of these are disadvantaged students. We have put in place specific intervention for these students to ensure they improve and are able to fully access the curriculum.

In order for all students to be able to fully access the curriculum and to achieve the outcomes they are capable of, they need to be able to read fluently and to find it a pleasurable experience. As a school we have invested heavily in ensuring that reading is placed at the centre of our provision both as a wider strategy but also in terms of specific interventions to improve reading proficiency for readers at all levels.

We intend for all students to feel involved both within our school and local community and we have focussed aspects of our provision in ensuring access to wide ranging enrichment activities and that disadvantaged students are well represented in all aspects of school life.

We appreciate that the pandemic has had a more significant impact on children from disadvantaged backgrounds and we aim to continue to ensure that we identify and close any academic or social gaps, when they arise.

Our strategies are spread across all year groups, as disadvantage is spread across all year groups, which helps us to avoid 'initiative overload' on specific year groups.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<b>Academic Outcomes</b> for disadvantaged students are lower than that of their non-disadvantaged peers. While we have begun to close the gap for reading, there is more to do. We are working to remove gaps in age related expectations and raise attainment for disadvantaged learners in maths and writing.
2	<b>Attendance</b> for disadvantaged students is lower than that of their non-disadvantaged peers. We are working to improve attendance for all cohorts. Some of our disadvantaged students experienced significant difficulties during the Covid-19 pandemic and we continue to deal with the impact of this on attendance.
3	Access to <b>enrichment activities</b> . Nationally disadvantaged students have been less likely to go on trips/visits where there is a cost involved and subsequently miss out on a range of opportunities to widen their cultural capital.
4	High levels of <b>social, emotional and mental health</b> difficulties.
5	<b>Lower literacy levels</b> for many disadvantaged students compared to their non-disadvantaged peers. Assessments, observations and discussions with pupils suggest disadvantaged pupils generally have greater difficulties with phonics than their peers. This negatively impacts their development and enjoyment of reading.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<i>Improved attainment for disadvantaged students across the curriculum.</i>	We intend to see an improvement year on year in both literacy and numeracy and a reduction in the gap between age related expectations for disadvantaged students compared to their non-disadvantaged peers.
<i>Attendance for disadvantaged students to be in line with national average and gap narrowed significantly between them and their peers</i>	Improved attendance year on year and reaching national average by July 25.
<i>Disadvantaged students have improved participation in extracurricular events and trips</i>	All disadvantaged students, who wish to, participate in external trips and visits. Similar proportions attend extra-curricular sessions when compared to non-disadvantaged students. Disadvantaged students well represented on student council and other leadership/ambassador roles for the school.
Social, Emotional and Mental health difficulties are identified early and relevant support (internal and/or external) in place when appropriate	All students identified as needing support with their SEMH have a care plan in place and is shared with teaching staff and consistently with learning passports for SEND students. Improved dialogue between school and parents. Positive data from student voice, student and parent surveys and teacher observations.
Higher percentage of students reading at or above expected levels due to effective testing and highly effective literacy strategy embedded throughout the school	Disadvantaged students have similar reading ages to non- disadvantaged students. KS2 reading outcomes in 2024/2025 show that more than 75% of disadvantaged students met the expected standard. Students tested regularly and results were actioned by placing on correct interventions. Improvements seen in book scrutinies and engagement in lessons.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: **£ 7155**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Teaching and learning focus on evidence based strategies to support Quality First Teaching. Development of shared approaches and routines using 'Walkthrus'.	<p><i>Supporting the attainment of disadvantaged pupils (DFE, 2015)</i> suggests high quality teaching as a key aspect of successful schools.</p> <p>EEF toolkit: collaborative learning + 5 months</p> <p>Feedback: + 6 months</p> <p>Metacognition and self regulation: + 7 months</p>	1
Trust Director support for English, Maths and Science  To support disadvantaged students to make positive progress. To monitor and implement appropriate interventions. <ul style="list-style-type: none"> <li>Support for curriculum leaders</li> <li>Cross Trust analysis of performance and sharing of good practice</li> </ul>	<p>EEF toolkit: Individualised instruction: + 4 months</p> <p>Small group tuition: + 4 months</p>	1, 3
Train all middle leaders to enable them to empower their teams to support disadvantaged students.	<p>Empowering middle leaders and increasing their responsibility for the progress of all cohorts has a positive impact on outcomes.</p> <p>EEF toolkit: individualised instruction: + 4 months</p>	1, 2, 4, 5

<ul style="list-style-type: none"> <li>All middle leaders and senior links can clearly identify disadvantaged students and the support they require</li> </ul>	<p>Small group tuition: + 4 months</p> <p>Extending school time: + 3 months</p>	
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**Targeted academic support (for example, tutoring, one-to-one support, structured interventions)**

Budgeted cost: **£25,041**

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Comprehensive literacy programme - Read, write, Inc. Reading Plus and Fresh start. To improve the reading ages of all learners so they can access the curriculum.</p> <p>Literacy tree</p> <p>PIRA and PUMA Assessments</p>	<p>Reading comprehension, vocabulary and other literacy skills are heavily linked with overall attainment.</p> <p><a href="#">EEF toolkit</a>: Phonics: + 5 months</p> <p>Reading comprehension strategies: + 6 months</p> <p>TA interventions: + 4 months</p> <p>Acquiring disciplinary literacy is key for students as they learn new, more complex concepts in each subject:</p> <p><a href="https://www.educationendowmentfoundation.org.uk">Improving Literacy in Secondary Schools   EEF (educationendowmentfoundation.org.uk)</a></p>	<p>1, 5</p>
<p>Underperforming students identified and regular meetings with students and parents. Progress and attitude are closely monitored.</p>	<p><a href="#">EEF toolkit</a>: Mentoring: + 2 months</p> <p>Parental engagement: + 4 months</p>	<p>1, 2, 4, 5</p>
<p>All students are able to access curriculum and enrichment trips regardless of cost.</p>	<p><a href="#">EEF toolkit</a>: Arts participation : + 3 months</p>	<p>1, 3</p>

**Wider strategies (for example, related to attendance, behaviour, wellbeing)**

Budgeted cost: **£13,684**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Strong focus on attendance strategies and high level of support from school staff. Embedding principles of good practice as set out in DfE's <a href="http://www.gov.uk">Working together to improve school attendance - GOV.UK (www.gov.uk)</a>	EEF toolkit: Parental engagement + 4 months	2
Consistency through whole school behaviour and inclusion policy. Create a purposeful learning environment for all students. Clear expectations and boundaries for students.	EEF toolkit: Behaviour interventions + 4 months	1, 2, 4
Rewards and incentives for sustained attendance and achievement These include: Shining Brightly Award Housepoint Badges 100% Attendance	EEF toolkit: Behaviour interventions + 4 months	1, 2, 4
Social and emotional interventions: These include: Work with our ELSA Soft Start/ sensory circuits.	EEF toolkit: Social and emotional interventions + 4 months	1,2,4
Parental engagement This includes: Read Write Inc Stay and Read Reading Workshops Maths Workshops (including times tables) Preparing for national assessments.	EEF toolkit: Parental engagement: + 4 months	1, 2, 3, 4, 5

**Total budgeted cost: £ 45,880**

## Part B: Review of the previous academic year

### Outcomes for disadvantaged pupils

#### EYFS- % Achieving Good Level of Development

All	PP
73%	67%

#### Year 1 Phonics Screening- % Achieving Expected Level

All	PP
86%	100%

#### Year 6 SATS- May 2024

	Reading		GPS		Writing- Teacher Assessment		Maths		RWM	
	All	PP	All	PP	All	PP	All	PP	All	PP
ARE	70%	71%	60%	57%	68%	57%	60%	57%	53%	57%
GD	25%	43%	20%	14%	18%	29%	23%	29%	18%	0%

#### Internal Assessments

Our internal assessments during 2023/24 suggested that the performance across the school of disadvantaged pupils was generally below that of their non disadvantaged peers

#### Attendance Sept 2023-July 2024

Attendance			Persistent absence		
All	PP	National	All	PP	National
94.78%	93.46%	92.8%	15.66%	26.8%	27%



**Behaviour and wellbeing**

Our assessments and observations indicated that speech and language, pupil behaviour, well being and mental health were significantly impacted last year primarily due to the after effects of COVID-19 related issues. The impact was particularly acute for disadvantaged pupils. We used pupil premium funding to provide wellbeing support for pupils and targeted interventions where required.

**Analysis**

National data shows that we are on target to achieve the outcomes of our strategy in relation to attainment in reading. This suggests that quality first teaching alongside reading interventions has had a significant impact on improving attainment for disadvantaged pupils in reading.

Observations show that there have been improvements in behaviour.

We are looking to further develop our use of effective feedback and to improve attainment in maths throughout the year groups. We aim to reduce our levels of persistent absence- we are putting new interventions in place to support families.

**Externally provided programmes**

*Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.*

Programme	Provider

**Service pupil premium funding (optional)**

*For schools that receive this funding, you may wish to provide the following information: **How our service pupil premium allocation was spent last academic year***

**The impact of that spending on service pupil premium eligible pupils**